



## Job Description – Veterinarian (Full Time or Part Time)

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**Accountable to:** Owner

**FLSA Classification:** Exempt

**Job Summary:** The small animal veterinarian will provide all levels of care, from puppy visits to end-of-life care, including preventative care, routine surgeries, emergency and urgent care procedures, dental health, diagnostic services, and more. Typical work hours include Monday-Friday, 8:00 a.m. to 5:30 p.m. Part-time position a potential 2 – 3 weekdays.

**Essential Responsibilities:** Primary essential functions and responsibilities include, but are not limited to:

1. Dedication to providing patients with a high level of veterinary care while utilizing the latest advances in diagnostics.
2. A client service mindset with the desire and ability to bring, build and retain a solid client base.
3. Enthusiasm about giving back to and building relationships with the local community.
4. The ability to champion the practice's objectives and values and inspire others.
5. Follow the established policies and procedures that govern the normal operation of the clinic.
6. Dedication efficiently handling caseloads and maintaining accurate records for treatment plans and recommendations.
7. Promote a collaborative working environment and encourage the value of teamwork.
8. Prioritize traumatic injuries and serious illnesses to ensure that all animals receive time-sensitive care.
9. Educate clients on the importance of vaccinations, heartworm treatments, flea and tick treatments, and other aspects of preventive care.

**Qualifications:**

1. Doctorate of Veterinary Medicine or Equivalent Degree
2. License to practice veterinary medicine in Minnesota
3. Valid APHIS Accreditation

**Salary**

\$70,000 - \$120,000 depending on experience, or Pro Sal if preferred

**Benefits**

- Full coverage health insurance and dental insurance\*
- License fees
- Professional memberships – AVMA, MVMA, VIN, and others
- Option for Fear Free certification
- Continuing education allowance
- Paid Time off
- Paid Federal holidays\*
- Discounted pet care

\*Note: Benefits not available to part-time positions.

Cloquet Animal Hospital is dedicated to providing quality and compassionate care to our patients and their families. We have a very well-trained team of certified veterinary technicians, veterinary assistants, and client service representatives, giving us a high staff-to-doctor ratio.

At Cloquet Animal Hospital, you will work with two veterinarians with almost 40 years of combined experience. We are ready to mentor a new veterinarian or learn new ideas from an experienced veterinarian. You won't just be another vet in a corporation. You will be part of a team and treated like family.